

WHAT WOULD TWU REPRESENTATION COST YOU?

TWU dues = 2 hours of your pay every month.* This is real money that you could use for you and your family.



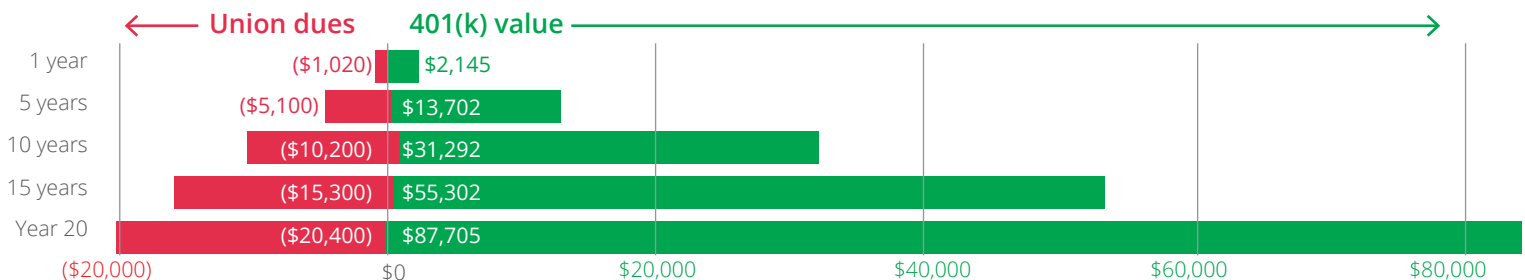
TAKE A LOOK:

Average Flight Nurse makes		Average Flight Medic makes	
Monthly Dues	\$44.41	Monthly Dues	\$33.49
Annual Dues	\$88.82	Annual Dues	\$66.98
Dues paid over a three-year contract	\$1,065.84	Dues paid over a three-year contract	\$803.76
	\$3,197.52		\$2,411.28

The union controls dues. Those are not negotiated between the union and the employer. Also, dues are deducted from your paycheck after taxes meaning less take-home pay. And **union dues/fees are not tax deductible.**

Pay Union Dues or Invest in 401(k)?

Care Flight nurses and paramedics make an average of \$40.60 an hour. Two hours of pay each month = \$81.20. This chart shows what you would have if you invested this amount in your 401(k) rather than giving it to the union.** This estimate does not include future pay increases and uses a conservative 5 percent rate of return.



This calculation shows how much you would have to pay to TWU over the next 20 years. If you receive pay increases, your dues will increase as well, and the union could increase their dues rate.

**IS THE UNION WILLING TO GUARANTEE YOU MORE IN EXCHANGE FOR YOUR MONEY?
PLEASE VOTE NO**



CARE FLIGHT



For more information, visit

www.remsahealth.com/know-the-facts

* Dues rate reported on the Transportation Workers Union of America (TWU) LM-2 filing with the U.S. Department of Labor.
** <https://www.nerdwallet.com/retirement/calculators/401k-calculator>