DON'T GAMBLE WITH YOUR BENEFITS

Union organizers make a lot of promises when they are trying to get your vote.

The benefits you have now at Care Flight exceed the market in many categories.

If TWU is voted in, all of your benefits would be on the table. There are no guarantees what will come out of the collective bargaining process.

Here's a look at what you already have:

- Premium Medical Insurance at low employee cost *(Care Flight has absorbed all cost increases 6 of the last 7 years!)*
- Dental Insurance
- Vision Insurance
- 401(k) with a 7% company match
- Access to company-directed 401(k) contributions such as the one in 2024
- Holiday Bonus
- Competitive PTO plan with a generous cash out option
- Tuition Reimbursement
- Health Savings Account (HSA) with company contribution
- Free Short and Long-term Disability Coverage
- Free AD&D and Basic Life Insurance
- Voluntary Employee and Spousal Life Insurance
- Critical Illness and Accident Coverage
- Company Contribution for Pet Insurance
- FSA Plan
- 11 company recognized holidays including 1 floating holiday
- 3 paid days of contingency time off within first year of employment
- Free uniforms
- Boot Allowance
- Gym Membership Reimbursement
- REMSA "cab service"
- Membership Plus Membership
- Education Center discounts and free classes
- Business Travel Accident Insurance
- Embedded Licensed Mental Health Clinician
- Wellhub Membership w/ Access to Free Mental Wellness Apps and Gym Membership Benefits
- Employee Assistance Program (EAP)
- Prepaid Tuition up to $12,000 per Fiscal Year for Employees with 10 or More Years w/ the Company

CARE FLIGHT

For more information, visit

www.remsahealth.com/know-the-facts