

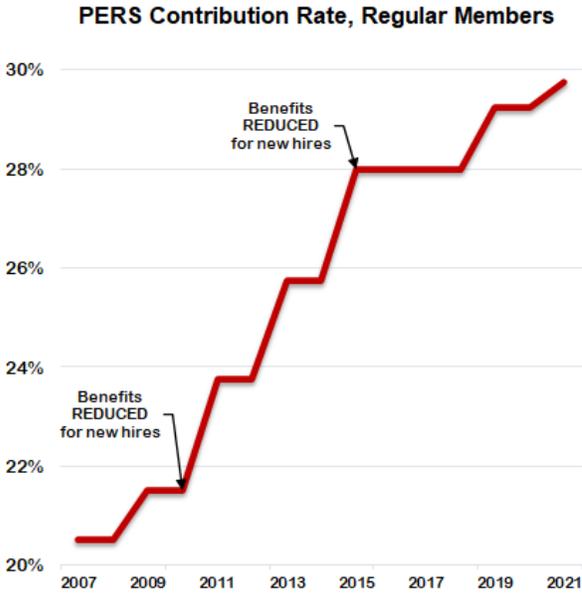
KNOW THE FACTS

UNION-SUPPORTED PENSION \$14.5 BILLION IN DEBT

Union organizers make big promises when they are asking for your support. AFSCME says it fights for a strong pension system that allows members to retire with confidence.

But that's not true. Costs for Nevada's Public Employees' Retirement System, or PERS, are going up again!

Police and firefighter contribution rates will **increase to 44 percent**, according to the Nevada Policy Research Institute (NPRI).¹ **They may have to pay for the rate increase with pay cuts or smaller pay increases.**² And it's all going towards paying down the pension fund's staggering \$14.5 billion debt. **Members could end up with less at retirement than they are putting in today.**



Source: Nevada Policy Research Institute

Nevada public employees now pay the highest PERS rates in the nation. And, the increase is happening as Governor Sisolak calls for state agency **budget cuts of 12% across the board.**



Thankfully, REMSA provides a 401(k) with matching that is professionally managed and competitive. Unlike PERS, our plan contributions are fully funded – not just a “promise.”



Our employees don't have to worry about being in the failing PERS system since we are not a public agency.



We avoided layoffs, budget cuts and reductions in benefits even during the pandemic that has decimated state agencies.

PERS IS FAILING PUBLIC EMPLOYEES! WILL AFSCME FAIL YOU TOO?

¹ <https://www.npri.org/commentary/pers-costs-continue-to-soar/>

² <https://www.reviewjournal.com/opinion/editorials/editorial-virus-devastating-public-pension-plans-2009785/>

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www.remsahealth.com/know-the-facts

