

KNOW THE FACTS

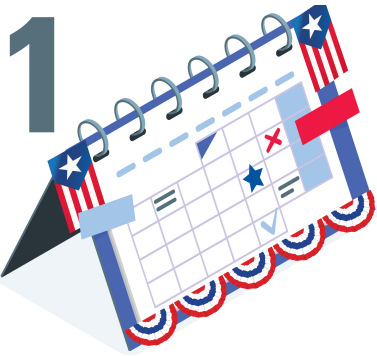
UNIONS DON'T RUN FOR RE-ELECTION

Unlike national elections, unions get a pretty sweet deal if they win your support. They don't have term limits and they don't have to run for re-election.

Once voted in, **the union is permanent** unless employees decide to go through the potentially long and difficult process called Decertification. Employees would have to petition the government for a Decertification vote – **while the union campaigns against them.**

This is **VERY** hard to do, and there are only occasional opportunities even to try.

You can't "try out" the union. Here's how the process works...



You'd have to wait at least **ONE YEAR** before attempting to remove AFSCME.



If a contract is reached, it could be up to **THREE MORE YEARS** before you could try to remove AFSCME.



If you missed the window for filing, it could be up to another **THREE YEARS** before you could try again.

YOU COULD BE STUCK WITH THE UNION FOR A LONG TIME.

Make an informed choice.

www.remsahealth.com/know-the-facts

