

5 Things to Know...

About the upcoming union representation election



1. The American Federation of State, County and Municipal Employees (AFSCME) has filed to have an election, where you will decide whether you want the union to speak for you and negotiate your pay, benefits and working conditions.



2. We do not believe that our employees need a union to represent them in our workplace. We think the best way to continually improve is by working directly with you. That's when we're at our best.

3. We don't have the election details yet, but we are committed to keeping you informed throughout this process, and will update you once we have more information.

4. When the election takes place, it will be a secret ballot. No one will know how you voted, unless you choose to share that information.

5. Even if you signed a union card, you may still vote No to union representation in the election.

Please do your research and stay informed during this process. Ask questions. Talk to the union. Talk to us. Make an informed decision.

Your Vote is Your Voice.